

**Certified Payroll Register**

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**Job**  
Pontotoc City Schools Plumbing  
Renovations

**Contractor**  
Tri-Star Companies, Inc.  
P.O. Drawer 1549  
Batesville, MS 38606

**Customer**  
Flagstar Construction  
329B E. Oxford Street  
Pontotoc, MS 38863

**Job Number:** 20185  
**Week Ending:** 8/19/2022

Name	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	-- Deductions --		Check #
	Class		08/15	08/16	08/17	08/18	08/19	08/20	08/21	Tot			Fed. Fica Med State	Local Other Total	
	Mar	Exemp.	Mon	Tue	Wed	Thu	Fri	Sat	Sun						
Bruce Wilbourn <i>Plumber</i>	***-**-0954	R:	0.000	0.000	6.000	0.000	0.000	0.000	0.000	6.000	37.320	223.92	38.51	0.00	V18173
	Married	2 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	612.42	37.38	112.68	397.10
	Male Resident										+0.000FR	27hrs	8.75	215.32	
Roderick Sanford <i>Plumber</i>	***-**-2172	R:	0.000	0.000	6.000	0.000	0.000	0.000	0.000	6.000	37.030	222.18	24.84	0.00	V18200
	Single	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.740FR	519.18	32.19	50.77	386.85
	BLACK Male Resident										+0.000FR	24hrs	7.53	132.33	
			<u>Hours</u>		<u>Pay</u>										
Regular			12.000		446.10										
Overtime			0.000		0.00										
			12.000		446.10										
Panola County Residents			12.00												
Non Residents			0.00												

I, Austin Joyner\_ (name of signatory part), HR/Payroll (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Tri-Star Companies, Inc. on the Pontotoc City Schools Plumbing that during the payroll period commencing on 8/13/2022 and ending 8/19/2022, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Tri-Star Companies, Inc. (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

State and Federal Taxes as required

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title

signature

Austin Joyner, HR/Payroll

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

**Certified Payroll Register**

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**Job**  
Pontotoc City Schools Plumbing  
Renovations

**Contractor**  
Tri-Star Companies, Inc.  
P.O. Drawer 1549  
Batesville, MS 38606

**Customer**  
Flagstar Construction  
329B E. Oxford Street  
Pontotoc, MS 38863

Job Number: 20185  
Week Ending: 8/12/2022

Name	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions ---		Check #
	Class	Exemp.	08/08	08/09	08/10	08/11	08/12	08/06	08/07	Tot			Fed. Fica	Local Other	
	Mar		Mon	Tue	Wed	Thu	Fri	Sat	Sun				Med State	Total	Net Pay
Eddie Ray Howard	***-**-1393	R:	8.000	0.000	0.000	0.000	0.000	0.000	0.000	8.000	33.450	267.60	53.81	0.00	V18113
Plumber	Married	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.669FR	1067.60	64.09	55.25	839.46
	WHITE Male Resident										+0.000FR	40hrs	14.99	228.14	
Bruce Wilbourn	***-**-0954	R:	8.000	8.000	0.000	0.000	0.000	0.000	0.000	16.000	37.320	597.12	136.72	0.00	V18116
Plumber	Married	2 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	1263.12	77.73	82.68	897.82
	Male Resident										0.000	48hrs	18.17	365.30	
David A Atkinson	***-**-5326	R:	8.000	0.000	0.000	0.000	0.000	0.000	0.000	8.000	23.000	184.00	0.00	0.00	139398
Gen Lavar	Married	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	1161.50	72.02	255.66	766.98
	WHITE Male Resident										0.000	49hrs	16.84	394.52	
Mason W Vest	***-**-5691	R:	8.000	0.000	0.000	0.000	0.000	0.000	0.000	8.000	37.340	298.72	124.56	0.00	V18142
Plumber	Single	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	1042.47	64.04	9.52	785.37
	WHITE Male Resident										0.000	49hrs	14.98	257.10	
Roderick Sanford	***-**-2172	R:	8.000	8.000	0.000	0.000	0.000	0.000	0.000	16.000	37.030	592.48	98.78	0.00	V18143
Plumber	Single	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.741FR	1186.48	73.56	47.46	900.48
	BLACK Male Resident										0.000	48hrs	17.20	286.00	
Thomas Brandon Harris	***-**-0448	R:	0.000	0.000	0.000	0.000	5.000	0.000	0.000	5.000	37.680	188.40	3.35	0.00	V18146
Plumber	Married	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	630.40	39.08	0.00	554.83
	WHITE Male										0.000	31hrs	9.14	75.57	
Adam Robinson	***-**-6273	R:	0.000	0.000	0.000	0.000	5.000	0.000	0.000	5.000	37.680	188.40	56.80	0.00	V18151
Plumber	Married	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	589.90	36.57	0.00	465.98
	WHITE Male Resident										0.000	41hrs	8.55	123.92	
Mathew Wayne Poe	***-**-8263	R:	0.000	0.000	0.000	0.000	5.000	0.000	0.000	5.000	37.300	186.50	37.22	0.00	V18157
Plumber	Married	4 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	953.00	59.09	109.85	710.02
	Male Resident										0.000	41hrs	13.82	242.98	

	Hours	Pay
Regular	71.000	2,503.22
Overtime	0.000	0.00
	71.000	2,503.22

Panola County Residents 66.00  
Non Residents 5.00



**Job**  
Pontotoc City Schools Plumbing  
Renovations

**Contractor**  
Tri-Star Companies, Inc.  
P.O. Drawer 1549  
Batesville, MS 38606

**Customer**  
Flagstar Construction  
329B E. Oxford Street  
Pontotoc, MS 38863

Job Number: 20185  
Week Ending: 8/12/2022

I, Austin Joyner\_ (name of signatory part), HR/Payroll (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Tri-Star Companies, Inc. on the Pontotoc City Schools Plumbing that during the payroll period commencing on 8/6/2022 and ending 8/12/2022, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Tri-Star Companies, Inc. (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

\_\_\_\_State and Federal Taxes as required\_\_\_\_

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

REMARKS

Name and title

signature

Austin Joyner, HR/Payroll

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.



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Renovations

**Contractor**  
Tri-Star Companies, Inc.  
P.O. Drawer 1549  
Batesville, MS 38606

**Customer**  
Flagstar Construction  
329B E. Oxford Street  
Pontotoc, MS 38863

Job Number: 20185  
Week Ending: 8/5/2022

Name	Soc Sec No. Class Mar Exemp.	R:	Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions ---		Check #
			08/01 Mon	08/02 Tue	08/03 Wed	08/04 Thu	08/05 Fri	07/30 Sat	07/31 Sun	Tot			Fed. Fica Med State	Local Other Total	
Eddie Ray Howard	***-**-1393	R:	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	33.450	1338.00	85.61	0.00	V18056
<i>Plumber</i>	Married 0	O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.669FR	1338.00	80.85	60.66	1037.97
	WHITE Male Resident										+0.000FR	40hrs	54.00	300.03	
Bruce Wilbourn	***-**-0954	R:	0.000	0.000	8.000	0.000	0.000	0.000	0.000	8.000	37.320	298.56	73.55	0.00	V18059
<i>Plumber</i>	Married 2	O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	904.44	55.48	82.68	647.75
	Male Resident										+0.000FR	40.5hrs	32.00	256.69	
David A Atkinson	***-**-5326	R:	8.000	0.000	0.000	0.000	0.000	0.000	0.000	8.000	37.240	297.92	0.00	0.00	139371
<i>Plumber</i>	Married 0	O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	297.92	18.47	67.03	201.10
	WHITE Male Resident										+0.000FR	8hrs	7.00	96.82	
Mason W Vest	***-**-5691	R:	0.000	8.000	8.000	8.000	8.000	0.000	0.000	32.000	37.340	1194.88	158.09	0.00	V18085
<i>Plumber</i>	Single 0	O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	1194.88	73.49	9.52	885.59
	WHITE Male Resident										+0.000FR	32hrs	51.00	309.29	
Roderick Sanford	***-**-2172	R:	0.000	0.000	8.000	0.000	0.000	0.000	0.000	8.000	37.030	296.24	58.48	0.00	V18086
<i>Plumber</i>	Single 0	O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.740FR	836.62	51.87	33.46	648.68
	BLACK Male Resident										+0.000FR	40.5hrs	32.00	187.94	

	Hours	Pay
Regular	96.000	3,425.60
Overtime	0.000	0.00
	96.000	3,425.60

Panola County Residents 96.00  
Non Residents 0.00

I, Austin Joyner\_ (name of signatory part), HR/Payroll (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Tri-Star Companies, Inc. on the Pontotoc City Schools Plumbing that during the payroll period commencing on 7/30/2022 and ending 8/5/2022, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Tri-Star Companies, Inc. (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

\_\_\_\_State and Federal Taxes as required\_\_\_\_\_

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

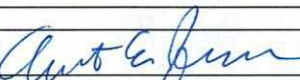
(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title  
Austin Joyner, HR/Payroll

signature



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**Certified Payroll Register**

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**Job**  
Pontotoc City Schools Plumbing  
Renovations

**Contractor**  
Tri-Star Companies, Inc.  
P.O. Drawer 1549  
Batesville, MS 38606

**Customer**  
Flagstar Construction  
329B E. Oxford Street  
Pontotoc, MS 38863

Job Number: 20185  
Week Ending: 7/29/2022

Name	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	-- Deductions --		Check #
	Class	Exemp.	07/25 Mon	07/26 Tue	07/27 Wed	07/28 Thu	07/29 Fri	07/23 Sat	07/24 Sun	Tot			Fed. Fica Med State	Local Other Total	
Eddie Ray Howard	***-**-1393	R:	0.000	0.000	0.000	8.000	8.000	0.000	0.000	16.000	33.450	535.20	61.76	0.00	V17995
	Married	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.669FR	1135.20	68.28	56.60	888.59
	WHITE Male Resident										+0.000FR	40hrs	44.00	246.61	
Bruce Wilbourn	***-**-0954	R:	0.000	0.000	0.000	0.000	8.000	0.000	0.000	8.000	18.500	148.00			
	Married	2 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	1041.12			
	Male Resident										+0.000FR	40hrs			
		R:	0.000	0.000	8.000	8.000	0.000	0.000	0.000	16.000	37.320	597.12	89.96	0.00	V17999
		O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	1041.12	63.96	98.37	734.87
											+0.000FR	40hrs	14.96	306.25	
David A Atkinson	***-**-5326	R:	0.000	0.000	0.000	8.000	8.000	0.000	0.000	16.000	37.340	597.44	0.00	0.00	139282
	Married	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	965.44	59.85	212.90	638.69
	WHITE Male Resident										+0.000FR	32hrs	14.00	326.75	
Mason W Vest	***-**-5691	R:	0.000	0.000	0.000	8.000	8.000	0.000	0.000	16.000	37.680	602.88	120.25	0.00	V18025
	Single	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	1022.88	62.83	9.52	772.59
	WHITE Male Resident										+0.000FR	40hrs	14.69	250.29	
Roderick Sanford	***-**-2172	R:	0.000	0.000	8.000	8.000	8.000	0.000	0.000	24.000	36.130	867.12	77.20	0.00	V18026
	Single	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.723FR	999.12	61.95	39.96	765.52
	BLACK Male Resident										+0.000FR	32hrs	14.49	233.60	

	Hours	Pay
Regular	96.000	3,347.76
Overtime	0.000	0.00
	<u>96.000</u>	<u>3,347.76</u>

Panola County Residents 96.00  
Non Residents 0.00



Job  
Pontotoc City Schools Plumbing  
Renovations

Contractor  
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Customer  
Flagstar Construction  
329B E. Oxford Street  
Pontotoc, MS 38863

Job Number: 20185  
Week Ending: 7/29/2022

I, Austin Joyner\_ (name of signatory part), HR/Payroll (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Tri-Star Companies, Inc. on the Pontotoc City Schools Plumbing that during the payroll period commencing on 7/23/2022 and ending 7/29/2022, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Tri-Star Companies, Inc. (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

\_\_\_\_State and Federal Taxes as required\_\_\_\_

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

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4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

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(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

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(c) EXCEPTION (CRAFT) EXPLANATION

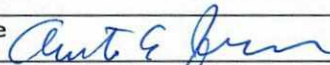
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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

REMARKS

Name and title

Austin Joyner, HR/Payroll

signature



The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.



**Certified Payroll Register**

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**Job**  
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Renovations

**Contractor**  
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P.O. Drawer 1549  
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**Customer**  
Flagstar Construction  
329B E. Oxford Street  
Pontotoc, MS 38863

**Job Number:** 20185  
**Week Ending:** 7/22/2022

Name	Soc Sec No.		Hours Worked This Job								Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
	Class	Exemp.	07/18 Mon	07/19 Tue	07/20 Wed	07/21 Thu	07/22 Fri	07/16 Sat	07/17 Sun	Tot			Fed. Fica Med State	Local Other Total	
Bruce Wilbourn	***-**-0954	R:	0.000	8.500	0.000	0.000	0.000	0.000	0.000	8.500	37.320	317.22	57.51	0.00	V17940
Plumber	Married	2 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	761.22	47.20	88.85	530.63
	Male Resident										0.000	32.5hrs	11.03		
											+0.000FR		26.00	230.59	
David A Atkinson	***-**-5326	R:	8.000	0.000	0.000	0.000	0.000	0.000	0.000	8.000	37.240	297.92	0.00	0.00	139268
Plumber	Married	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	918.92	56.98	202.66	607.96
	WHITE Male Resident										0.000	35hrs	13.32		
											+0.000FR		38.00	310.96	
Mason W Vest	***-**-5691	R:	8.000	0.000	0.000	0.000	0.000	0.000	0.000	8.000	37.340	298.72	78.56	0.00	V17964
Plumber	Single	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	771.22	47.82	0.00	602.65
	WHITE Male Resident										0.000	35hrs	11.19		
											+0.000FR		31.00	168.57	
Roderick Sanford	***-**-2172	R:	8.500	0.000	0.000	0.000	0.000	0.000	0.000	8.500	36.130	307.11	45.95	0.00	V17965
Plumber	Single	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.722FR	727.86	45.13	29.11	570.11
	BLACK Male Resident										0.000	34hrs	10.56		
											+0.000FR		27.00	157.75	

	Hours	Pay
Regular	33.000	1,220.97
Overtime	0.000	0.00
	33.000	1,220.97

Panola County Residents 33.00  
Non Residents 0.00

I, Austin Joyner\_ (name of signatory part), HR/Payroll (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Tri-Star Companies, Inc. on the Pontotoc City Schools Plumbing that during the payroll period commencing on 7/16/2022 and ending 7/22/2022, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Tri-Star Companies, Inc. (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

\_\_\_\_State and Federal Taxes as required\_\_\_\_

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title

signature

Austin Joyner, HR/Payroll

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.