

**Certified Payroll Register**

oc City Schools Plumbing  
ations

Contractor  
Tri-Star Companies, Inc.  
P.O. Drawer 1549  
Batesville, MS 38606

Customer  
Flagstar Construction  
329B E. Oxford Street  
Pontotoc, MS 38863

Job Number: 20185  
Week Ending: 7/15/2022

Soc Sec No. Class Mar Exemp.	Hours Worked This Job										Pay Rate	Gross Pay This Job All Jobs	-- Deductions --		Check # Net Pay
	07/11 Mon	07/12 Tue	07/13 Wed	07/14 Thu	07/15 Fri	07/09 Sat	07/10 Sun	Tot	Fed. Fica Med State	Local Other Total					
Ray Howard <i>Eddie Ray</i> <i>Plumber</i>	***-**-1393 R:	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	33.450	1338.00	85.61	0.00	V17876	
Married 0 O: 0.000 WHITE Male Resident	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.669FR 0.000 +0.000FR	1338.00 40hrs	80.86 18.91 54.00	60.66 300.04	1037.96	
Wilbourn <i>Bruce</i> <i>Plumber</i>	***-**-0954 R:	0.000	0.000	8.000	0.000	0.000	0.000	0.000	8.000	37.320	298.56	103.59	0.00	V17879	
Married 2 O: 0.000 Male Resident	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR 0.000 +0.000FR	1112.56 48hrs	68.38 16.00 43.00	98.37 329.34	783.22	
Atkinson <i>David</i> <i>Plumber</i>	***-**-5326 R:	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	37.240	1489.60	0.00	0.00	139250	
Married 0 O: 0.000 WHITE Male Resident	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR 0.000 +0.000FR	1489.60 40hrs	92.35 21.60 66.00	260.33 440.28	1049.32	
W Vest <i>Mason</i> <i>Plumber</i>	***-**-5691 R:	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	37.340	1493.60	223.81	0.00	V17904	
Single 0 O: 0.000 WHITE Male Resident	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR 0.000 +0.000FR	1493.60 40hrs	92.01 21.52 66.00	9.52 412.86	1080.74	
Sanford <i>Kodecek</i> <i>Plumber</i>	***-**-2172 R:	0.000	0.000	8.000	0.000	0.000	0.000	0.000	8.000	37.030	296.24	79.86	0.00	V17905	
Single 0 O: 0.000 BLACK Male Resident	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.740FR 0.000 +0.000FR	1022.24 48hrs	63.37 14.82 41.00	40.89 239.94	782.30	

	Hours	Pay
Regular	136.000	4,916.00
Overtime	0.000	0.00
	<u>136.000</u>	<u>4,916.00</u>

Panola County Residents 136.00  
Non Residents 0.00

I, Justin Joyner, (name of signatory part), HR/Payroll (title) do hereby state:

That I pay or supervise the payment of the persons employed by Tri-Star Companies, Inc. on the Pontotoc City Schools Plumbing that during the payroll period commencing on 7/9/2022 and ending 7/15/2022, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made directly or indirectly to or on behalf of said Tri-Star Companies, Inc. (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 C.F.R. 276c), and described below:

State and Federal Taxes as required \_\_\_\_\_

That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

That:  
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits stated in the contract, except as noted in Section 4(c) below.

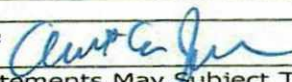
(c) EXCEPTION (CRAFT) EXPLANATION

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

REMARKS

Name and title

Signature



Justin Joyner, HR/Payroll

Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

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Customer  
Flagstar Construction  
329B E. Oxford Street  
Pontotoc, MS 38863

Job Number: 20185  
Week Ending: 7/8/2022

Employee Name	Soc Sec No.	Class	Mar	Exemp.	Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #
					07/04 Mon	07/05 Tue	07/06 Wed	07/07 Thu	07/08 Fri	07/02 Sat	07/03 Sun			Tot	Fed. Fica Med State	
Ray Howard <i>Eddie Plumber</i>	***-**-1393	R:			8.000	8.000	8.000	0.000	0.000	24.000	33.450	802.80	69.71	0.00	V17817	
	Married	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.669FR	72.47	57.96			
	WHITE Male Resident										+0.000FR	1202.80	16.95	938.71		
											+0.000FR	40hrs	47.00	264.09		
A Atkinson <i>David Plumber</i>	***-**-5326	R:		8.000	0.000	0.000	0.000	0.000	0.000	8.000	37.240	297.92	0.00	0.00	139213	
	Married	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	29.88	0.00			
	WHITE Male Resident										0.000	481.92	6.99	429.05		
											+0.000FR	16hrs	16.00	52.87		
W Vest <i>Mason Plumber</i>	***-**-5691	R:		0.000	8.000	8.000	8.000	0.000	0.000	24.000	37.340	896.16	123.17	0.00	V17845	
	Single	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	63.65	9.52			
	WHITE Male Resident										0.000	1036.16	14.88	781.94		
											+0.000FR	32hrs	43.00	254.22		
ck Sanford <i>Roderick Plumber</i>	***-**-2172	R:		8.000	0.000	0.000	0.000	0.000	0.000	8.000	37.030	296.24	59.90	0.00	V17846	
	Single	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.740FR	52.64	33.96			
	BLACK Male Resident										0.000	848.99	12.31	657.18		
											+0.000FR	41.5hrs	33.00	191.81		
on Andrew Bledsoe <i>Jonathan Plumber</i>	***-**-2535	R:		0.000	0.000	8.000	8.000	0.000	0.000	16.000	37.680	602.88	73.07	0.00	V17862	
	Single	0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	55.24	0.00			
	BLACK Male Resident										0.000	890.88	12.92	712.65		
											+0.000FR	34hrs	37.00	178.23		

	Hours	Pay
Regular	80.000	2,896.00
Overtime	0.000	0.00
	80.000	2,896.00

Panola County Residents 80.00  
Non Residents 0.00

I, Justin Joyner (name of signatory part), HR/Payroll (title) do hereby state:

That I pay or supervise the payment of the persons employed by Tri-Star Companies, Inc. on the Pontotoc City Schools Plumbing that during the payroll period commencing on 7/2/2022 and ending 7/8/2022, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Tri-Star Companies, Inc. (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 C.F.R. 276c), and described below:

State and Federal Taxes as required \_\_\_\_\_

That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

That:  
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits stated in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

REMARKS

Name and title \_\_\_\_\_ signature *Justin Joyner*

Justin Joyner, HR/Payroll

Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Certified Payroll Register

City Schools Plumbing  
Operations

Contractor  
Tri-Star Companies, Inc.  
P.O. Drawer 1549  
Batesville, MS 38606

Customer  
Flagstar Construction  
329B E. Oxford Street  
Pontotoc, MS 38863

Job Number: 20185  
Week Ending: 7/1/2022

Soc Sec No.	Hours Worked This Job										Pay Rate	Gross Pay This Job	Deductions		Check #
	Class	06/27	06/28	06/29	06/30	07/01	06/25	06/26	Tot	Fica			Local		
Mar Exemp.	Mon	Tue	Wed	Thu	Fri	Sat	Sun				Med State	Other	Net Pay		
Ray Howard <i>Eddie Ray Plumber</i>	***-**-1393 R:	8.000	8.000	0.000	8.000	6.000	0.000	0.000	30.000	33.450	1003.50	75.67	0.00	V17758	
Married 0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.669FR	1253.50	75.62	58.97	975.56	
WHITE Male Resident										+0.000FR	40hrs	50.00	277.94		
Milbourn <i>Bruce Plumber</i>	***-**-0954 R:	8.000	8.000	16.000	0.000	8.000	0.000	0.000	40.000	37.320	1492.80	187.24	0.00	V17761	
Married 2 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	1492.80	91.96	98.37	1031.73	
Male Resident										+0.000FR	40hrs	62.00	461.07		
Atkinson <i>David Plumber</i>	***-**-5326 R:	8.000	0.000	8.000	0.000	0.000	0.000	0.000	16.000	37.240	595.84	0.00	0.00	139108	
Married 0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	1147.84	71.17	162.67	848.36	
WHITE Male Resident										+0.000FR	40hrs	49.00	299.48		
W Vest <i>Mason Plumber</i>	***-**-5691 R:	8.000	8.000	0.000	8.000	0.000	0.000	0.000	24.000	37.370	896.88	123.33	0.00	V17785	
Single 0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	1036.88	63.70	9.52	782.43	
WHITE Male Resident										+0.000FR	32hrs	43.00	254.45		
Sanford <i>Roderick Plumber</i>	***-**-2172 R:	8.000	8.000	8.000	8.000	8.000	0.000	0.000	40.000	37.360	1494.40	134.25	0.00	V17786	
Single 0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.747FR	1494.40	92.65	59.78	1122.05	
BLACK Male Resident										+0.000FR	40hrs	64.00	372.35		
Hamilton <i>Jamarus Plumber</i>	***-**-5950 R:	0.000	0.000	0.000	0.000	6.000	0.000	0.000	6.000	37.390	224.34	0.00	0.00	V17796	
Single 0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	569.34	35.30	0.00	505.78	
BLACK Male Resident										+0.000FR	29hrs	20.00	63.56		

	Hours	Pay
Regular	156.000	5,707.76
Overtime	0.000	0.00
	156.000	5,707.76

Panola County Residents 156.00  
Non Residents 0.00

City Schools Plumbing  
ions

Contractor  
Tri-Star Companies, Inc.  
P.O. Drawer 1549  
Batesville, MS 38606

Customer  
Flagstar Construction  
329B E. Oxford Street  
Pontotoc, MS 38863

Job Number: 20185  
Week Ending: 7/1/2022

stin Joyner\_ (name of signatory part), HR/Payroll (title) do hereby state:  
That I pay or supervise the payment of the persons employed by Tri-Star Companies, Inc. on the Pontotoc City  
Plumbing that during the payroll period commencing on 6/25/2022 and ending 7/1/2022, all persons  
employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made  
directly or indirectly to or on behalf of said Tri-Star Companies, Inc. (Subcontractor) from the full weekly wages  
paid by any person and that no deductions have been made either directly or indirectly from the full wages earned  
by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the  
Department of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40  
Stat. 276c), and described below:

State and Federal Taxes as required \_\_\_\_\_

That any payrolls otherwise under this contract required to be submitted for the above period are correct and  
complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates  
established in any wage determination incorporated into the contract; that the classifications set forth therein for each  
laborer or mechanic conform with the work he performed.

That any apprentices employed in the above period are duly  
enrolled in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the  
Department of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in  
the State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

That:  
a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR  
PROGRAMS

X---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced  
contract, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for  
the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

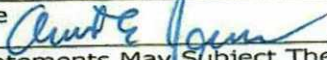
---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an  
amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits  
established in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

(c) EXCEPTION (CRAFT)	EXPLANATION

REMARKS

Name and title  
stin Joyner, HR/Payroll

signature 

Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or  
Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Soc Sec No. Class Mar Exemp.	Hours Worked This Job								Tot	Pay Rate	Gross Pay This Job All Jobs	-- Deductions --		Check #
	06/20 Mon	06/21 Tue	06/22 Wed	06/23 Thu	06/24 Fri	06/18 Sat	06/19 Sun	Fed. Fica Med State				Local Other Total	Net Pay	
y Howard Eddie Ray Plumber	***-**-1393 R:	0.000	8.000	8.000	8.000	8.000	0.000	0.000	32.000	33.450 +0.669FR	1070.40	77.66 76.66	0.00 59.31	V17699 988.84
Married 0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000 +0.000FR	1270.40 40hrs	17.93 50.00	281.56	
WHITE Male Resident														
lbourn Bruce Plumber	***-**-0954 R:	0.000	8.000	8.000	8.000	8.000	0.000	0.000	32.000	37.320 +0.000FR	1194.24	121.56 73.45	0.00 98.37	V17702 836.68
Married 2 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000 +0.000FR	1194.24 32hrs	17.18 47.00	357.56	
Male Resident														
tkinson David Plumber	***-**-5326 R:	0.000	8.000	8.000	8.000	8.000	0.000	0.000	32.000	37.240 +0.000FR	1191.68	0.00 73.88	0.00 262.13	139090 786.39
Married 0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000 +0.000FR	1191.68 32hrs	17.28 52.00	405.29	
WHITE Male Resident														
Vest Mason Plumber	***-**-5691 R:	0.000	8.000	0.000	8.000	8.000	0.000	0.000	24.000	37.340 +0.000FR	896.16	153.97 72.33	0.00 9.52	V17727 873.43
Single 0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000 +0.000FR	1176.16 40hrs	16.91 50.00	302.73	
WHITE Male Resident														
Sanford Rodeica Plumber	***-**-2172 R:	0.000	8.000	8.000	8.000	8.000	0.000	0.000	32.000	37.030 +0.741FR	1184.96	98.60 73.47	0.00 47.40	V17728 899.31
Single 0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000 +0.000FR	1184.96 32hrs	17.18 49.00	285.65	
BLACK Male Resident														
Gray Kolby - Labor	***-**-5153 R:	0.000	0.000	0.000	8.000	8.000	0.000	0.000	16.000	37.680 +0.000FR	602.88	61.91 49.47	0.00 0.00	V17737 642.93
Single 0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000 +0.000FR	797.88 29hrs	11.57 32.00	154.95	
WHITE Male Resident														
rper	***-**-7191 R:	0.000	0.000	0.000	0.000	8.000	0.000	0.000	8.000	14.000 +0.000FR	112.00	34.73 25.17	0.00 0.00	V17743 328.21
Single 0 O:	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000 +0.000FR	406.00 29hrs	5.89 12.00	77.79	
Male Resident														

	Hours	Pay
Regular	176.000	6,252.32
Overtime	0.000	0.00
	176.000	6,252.32

Panola County Residents	176.00
Non Residents	0.00

Certified Payroll Register

City Schools Plumbing  
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Contractor  
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Customer  
Flagstar Construction  
329B E. Oxford Street  
Pontotoc, MS 38863

Job Number: 20185  
Week Ending: 6/24/2022

stin Joyner\_ (name of signatory part), HR/Payroll (title) do hereby state:

That I pay or supervise the payment of the persons employed by Tri-Star Companies, Inc. on the Pontotoc City Schools Plumbing that during the payroll period commencing on 6/18/2022 and ending 6/24/2022, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made directly or indirectly to or on behalf of said Tri-Star Companies, Inc. (Subcontractor) from the full weekly wages paid by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 Stat. 276c), and described below:

State and Federal Taxes as required \_\_\_\_\_

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(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

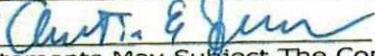
---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT) EXPLANATION

EXCEPTION (CRAFT)	EXPLANATION

REMARKS

Name and title  
stin Joyner, HR/Payroll

signature 

Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

totoc City Schools Plumbing  
ovations

**Contractor**  
Tri-Star Companies, Inc.  
P.O. Drawer 1549  
Batesville, MS 38606

**Customer**  
Flagstar Construction  
329B E. Oxford Street  
Pontotoc, MS 38863

Job Number: 20185  
Week Ending: 6/17/2022

Name	Soc Sec No.	Class	Exemp.	Hours Worked This Job							Pay Rate	Gross Pay This Job All Jobs	Deductions		Check #	
				06/13 Mon	06/14 Tue	06/15 Wed	06/16 Thu	06/17 Fri	06/11 Sat	06/12 Sun			Tot	Fed. Fica Med State		Local Other Total
Bruce Wilbourn <i>Bruce Wilbourn</i>	***-**-0954	R:		8.000	8.000	8.000	5.500	8.000	0.000	0.000	37.500	37.320	1399.50	166.72	0.00	V17645
	Married Male Resident	2 O:		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.000FR	1399.50	86.18	98.37	971.07
Derick Sanford <i>Roderick Sanford</i>	***-**-2172	R:		8.000	8.000	8.000	5.500	8.000	0.000	0.000	37.500	37.030	1388.63	122.07	0.00	V17669
	Single BLACK Male Resident	0 O:		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	+0.741FR	1388.63	86.10	55.55	1045.78
												+0.000FR	37.5hrs	59.00	342.85	
				<u>Hours</u>		<u>Pay</u>										
	Regular			75.000		2,788.13										
	Overtime			0.000		0.00										
				75.000		2,788.13										
	Panola County Residents			75.00												
	Non Residents			0.00												

Austin Joyner\_ (name of signatory part), HR/Payroll (title) do hereby state:  
 1] That I pay or supervise the payment of the persons employed by Tri-Star Companies, Inc. on the Pontotoc City Schools Plumbing that during the payroll period commencing on 6/11/2022 and ending 6/17/2022, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Tri-Star Companies, Inc. (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 S.C. 276c), and described below:

\_\_\_\_\_  
 State and Federal Taxes as required

- 2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.
- 3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.
- 4] That:  
 (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS  
 XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.
- (B) WHERE FRINGE BENEFITS ARE PAID IN CASH  
 ---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits listed in the contract, except as noted in Section 4(c) below.
- (c) EXCEPTION (CRAFT) EXPLANATION

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 REMARKS

Name and title: Austin Joyner, HR/Payroll  
 Signature: *Austin Joyner*  
 The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.